



4200 Strong Rock Parkway, Locust Grove, GA 30248  
(678)833-1200 Fax (678)833-1395

Your interest in Strong Rock Christian School is appreciated. We invite you to fill out this application and return it to the Director of Human Resource. If an opening occurs which matches your qualifications, your application will be thoroughly reviewed. If we have continued interest in your candidacy, we will arrange for a personal interview.

We realize the key to a successful Christian School is its staff. We are grateful for those who are professionally qualified, who love children, and who, by the pattern of their lives, are Christian role models (Luke 6:40).

We look forward to receiving your application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

**I. Personal Information:**

Full Name: \_\_\_\_\_

Application Date: \_\_\_\_\_ Date Available: \_\_\_\_\_

Address: \_\_\_\_\_  
Street City State Zip

Phone: Home: (\_\_\_\_\_) \_\_\_\_\_ Work: (\_\_\_\_\_) \_\_\_\_\_

Cell: (\_\_\_\_\_) \_\_\_\_\_ Other: (\_\_\_\_\_) \_\_\_\_\_

E-mail: \_\_\_\_\_

**II. Position Desired:**

Please indicate possible position(s) for which you are applying:

\_\_\_\_\_

Please list activities or sports which you would be capable of and willing to direct, sponsor, advise, or coach.  
(Indicate grade or ability levels)

Why would you like to be a part of the Strong Rock Christian School staff?

How did you learn about the position for which you are applying?

**III. Professional Qualifications/Education:**

Please attach copies of all your college transcripts.

What degree or degrees do you hold?

1. Degree \_\_\_\_\_ Date Received \_\_\_\_\_

Issuing Institution \_\_\_\_\_

Major(s) \_\_\_\_\_

Minor(s) \_\_\_\_\_

Special Studies \_\_\_\_\_

Honors/Awards \_\_\_\_\_

2. Degree \_\_\_\_\_ Date Received \_\_\_\_\_

Issuing Institution \_\_\_\_\_

Major(s) \_\_\_\_\_

Minor(s) \_\_\_\_\_

Special Studies \_\_\_\_\_

Honors/Awards \_\_\_\_\_

3. Degree \_\_\_\_\_ Date Received \_\_\_\_\_

Issuing Institution \_\_\_\_\_

Major(s) \_\_\_\_\_

Minor(s) \_\_\_\_\_

Special Studies \_\_\_\_\_

Honors/Awards \_\_\_\_\_

4. Other Educational Experience \_\_\_\_\_

**IV. Employment History:**

Please start with your current or most recent employer and work backwards.

1. Employer \_\_\_\_\_ Position \_\_\_\_\_  
Address \_\_\_\_\_  
Dates of Employment \_\_\_\_\_  
Supervisor's Name & Phone Number \_\_\_\_\_  
Employment Status:    Full-time    Part-time    Temporary  
Salary \_\_\_\_\_  
Reason for leaving \_\_\_\_\_

2. Employer \_\_\_\_\_ Position \_\_\_\_\_  
Address \_\_\_\_\_  
Dates of Employment \_\_\_\_\_  
Supervisor's Name & Phone Number \_\_\_\_\_  
Employment Status:    Full-time    Part-time    Temporary  
Salary \_\_\_\_\_  
Reason for leaving \_\_\_\_\_

3. Employer \_\_\_\_\_ Position \_\_\_\_\_  
Address \_\_\_\_\_  
Dates of Employment \_\_\_\_\_  
Supervisor's Name & Phone Number \_\_\_\_\_  
Employment Status:    Full-time    Part-time    Temporary  
Salary \_\_\_\_\_  
Reason for leaving \_\_\_\_\_

**V. Tell us about yourself:**

1. What hobbies or interests do you enjoy in your recreational time?

2. Which books have you read in the past year?

3. What are your favorite television programs?

4. List the last three movies you have seen:

5. What would you like to be doing five years from now?

**VI. Personal Response:**

Give a brief testimony and statement of your personal relationship to Jesus Christ.

**VII. Church:**

1. Where is your present church membership? \_\_\_\_\_

2. Are you presently a member in good standing? \_\_\_\_\_ Number of Years \_\_\_\_\_

3. What church activities are you involved with and with what degree of regularity?

4. What is your attitude toward working with people of other races or denominational beliefs?

5. Describe your routine of personal Bible study and prayer:

6. List your favorite scripture verse(s) and explain why they are your favorite:

I affirm that I have submitted my life to the Lordship of Jesus Christ and I have been saved by grace through His mercy, love, and forgiveness.

I understand the importance of maintaining a regular and personal time of devotion, prayer, Bible study and fellowship with Jesus Christ in order to be effective as an employee at Strong Rock Christian School, and I agree to do so.

I affirm that I will carefully guard the unity within the family of God. I will speak truly and deal truly with every person in accordance with the scriptural principles outlined in Matthew 18.

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Signature

### **VIII. Doctrinal Questionnaire:**

#### **The Scriptures**

1. How do you understand the "inspiration" and "authority" of the Scripture?  
(II Tim. 3:14-17; II Peter 1:20-21; Rev. 22:18-19; Jude 3; Heb. 4:12; John 10:35; Isa. 40:8; Prov. 30:5; Psa. 19:7-10, 119:9-11, 89, 105, 140; Rom. 15:4)
  
2. How do you use the Scriptures in your Christian life (especially in your personal devotional life)?

#### **God**

3. What are your views of God and His purpose in this world?  
(Gen. 1:1; Deut. 6:4; Isa. 45:5-7; Psa. 19:1-3, 139; John 3:16; II Peter 3:9)

#### **Jesus Christ**

4. Do you believe Jesus Christ was fully God, fully Man, or both?  
(John 10:27-30; 14:9,10; Philipp. 2:5-8; Col. 2:9)
  
5. Do you believe the Virgin Birth is important? Why or why not?  
(Isa. 7:14; Matt. 1:25; Luke 1:26-35; John 1:1, 3, 14, 18; I John 1:3)
  
6. What does Christ's Resurrection mean to you? (I Cor. 15:1-58)

7. Do you believe that Christ's death on the cross was absolutely necessary to save mankind?  
(I Peter 2:24; Romans 3:25; 5:8)

### **The Holy Spirit**

8. Who is the Holy Spirit?(Acts 1:8; 5:3,4; Matt. 28:19; II Cor. 13:14; Hebrews 9:14; John 14:16-19; 15:26; 16:7; 12-15)

9. What ministry do you believe the Holy Spirit has with unbelievers? (John 16:7-11)

10. What ministries do you believe the Holy Spirit performs in believers?  
(Rom. 8:9, 11, 14-17; 5:5; 1 Cor. 2:14-16; 6:19, 20; 12:4-7, 11; Gal 5:22, 23; Eph. 1:13, 4; 4:30; II Thess. 2:13)

11. What do you believe the Bible teaches about the gift of speaking in tongues?  
(a). Do you feel this gift is relevant in today's society? (b). Do you exercise this gift in your personal life?

### **Mankind**

12. What does the Bible teach about the origin of man? (Gen. 1:26-28, 2:15-25; I Thess. 5:23; James 3:9)

13. What do you believe the Scriptures teach concerning the "fall of man?"  
(Gen. 1:26-31; 2:16-27; 3:1-19; Rom. 1:19-32; 3:10-18, 23; 5:12, 6:23; Eph. 2:1-3)

### **The Church**

14. When do you believe the Church began? (Matt. 16:18, 19; Acts 2:1-21, 38-47)

15. Why do you believe it is important to be a member of a local church? (Heb. 10:25; I Cor. 12:14-26)

16. What do you believe the Bible says about prayer? (Luke 11:1-13; 18:1-8; Matt. 6:5-15; 7:7, 8; Phillip. 4:4-7)

17. Is a regular time of personal prayer important to you? Why or why not?

18. What do you believe God's Word teaches concerning your responsibility to reach our lost world for Jesus Christ?  
(Gen. 12:1-3; Isa. 6:1-8; Matt. 9:37, 38; 28:18-20)

**IX. Personal Background:**

1. Have you ever been charged in civil or criminal proceedings with improprieties regarding children?  Yes  No.  
If yes, indicate the nature of the suit, offense, court, and disposition:

2. Have you ever been convicted of any offense involving dishonesty, breach of trust, stealing, any type of moral impropriety, or any type of felony?  Yes  No. If yes, indicate the nature of the suit, offense, date, court, and disposition:

3. Based on the job description and essential functions for this position, is there any reason why you might be unable to perform the duties and responsibilities of the position for which you are applying?  Yes  No.  
If yes, please explain:

4. If you answered "yes" to question #3, is there anything that the school can do to reasonably accommodate your needs so that you would be qualified to perform the duties and responsibilities of this position?

5. If you are offered a position, will you be able to verify that you are legally permitted to be employed in the United States?  Yes  No

**\*\*Please note that we conduct a Criminal Records Check on all applicants.\*\***

**X. References:** (Do not list family members or relatives for references.)

**Spiritual References:**

Give three references who are qualified to speak of your spiritual experience and Christian service.  
List your current church leader first.

| Name | Address | Phone | Position |
|------|---------|-------|----------|
| 1.   | _____   |       |          |
| 2.   | _____   |       |          |
| 3.   | _____   |       |          |

**Professional References:**

Give three references who are qualified to speak of your professional training and experience.  
List your current or most recent principal or supervisor first.

| Name | Address | Phone | Position |
|------|---------|-------|----------|
| 1.   | _____   |       |          |
| 2.   | _____   |       |          |
| 3.   | _____   |       |          |

**Personal References:**

Give three references who are qualified to speak of your personal character and moral values.

| Name | Address | Phone | Position |
|------|---------|-------|----------|
| 1.   | _____   |       |          |
| 2.   | _____   |       |          |
| 3.   | _____   |       |          |

**XI. Applicant's Certification and Agreement:**

I understand that Strong Rock Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Strong Rock Christian School to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to discuss with the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.



**Personal Expectations:**

I will conduct my personal life to set a worthy example of Christian life. I will not involve myself in the sale or use of illegal drugs. I will refrain from the use of alcoholic beverages and tobacco in public. I will avoid any scriptural deviant personal relationships and behaviors. I am a member of and will regularly attend and actively support and participate in a local Bible-believing church.

**Professional and Academic Expectations:**

I understand that decisions I make as I plan for instruction influence all aspects of the classroom, including content, materials, teaching, activities, goals and learner needs.

**Content:** includes identifying the subject matter, judging its appropriateness to the learner, its relation to previous and future lessons, curriculum materials and school guidelines.

**Materials:** includes selecting instructional materials that are appropriate and available during instruction.

**Teaching Activities:** includes identifying teaching strategies, their order, roles of the teacher and students, time spent on each activity, appropriateness of the activity, and organization of the class for the activity.

**Goals:** includes identifying learner outcomes resulting from instruction, understanding and acting upon the relationship between goals and planned instruction, and justifying goals in terms of curriculum guidelines.

**Learner Needs:** includes identifying what students need to know, matching learner needs with instructional elements and determining that students have performed at an acceptable level following instruction.

**Professional Growth:**

I understand that being thoroughly knowledgeable in my field of expertise is imperative for excellence. I agree to strive for that excellence by being current in my profession, which includes formal study within the last 36 months, 6 semester hours every 5 years, attendance at seminars and workshops and regular review of "cutting-edge" journals in all disciplines relevant to me. Strong Rock Christian School will help provide funds for this purpose as available; however, I understand and agree that the initiative and expense rests with me.

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Applicant's Signature

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Date



## ***Statement of Faith***

1. We Believe that Jesus is Lord.  
John 1: 1-3, 14; Matthew 1:18-25; Philippians 2:5-9; Colossians 1:15; I Corinthians 15:1-8; Acts 1:11
2. We Believe the Bible to be the only Divinely inspired, infallible, inerrant, and authoritative Word of God.  
2 Timothy 3:16-17; 2 Peter 1:20-21
3. We Believe there is only one living and true God. To Him we owe the highest love, reverence, and obedience.  
Deuteronomy 6:4-5; Genesis 1:31
4. We Believe that the Lord Jesus Christ is the eternal Son of God and Savior of the world. We affirm His virgin birth, sinless life, miracles, and ministry, His vicarious and atoning death through His shed blood, His bodily resurrection, His ascension to the right hand of the Father, and His return in power and glory. He now dwells in all believers as the living and ever-present Lord.  
John 1:1-3, 14; Matthew 1:18-25; Philippians 2:5-9; Colossians 1:15; I Corinthians 15:1-8; Acts 1:11
5. We Believe that all are sinners; that no one can come to the Father except through Jesus Christ; that only by the grace of God can we repent, confess with our mouths and believe in our hearts that Jesus is the Savior and the Son of God; that He gave His life on a cross and was resurrected for the forgiveness of all sin; and that only through Jesus Christ can we attain the gift of righteousness and eternal salvation.  
Genesis 3:1-24; Romans 3:10-23; 5:12-21; 6:23
6. We Believe that through the eternal trinity, God reveals Himself to us as Father, Son and Holy Spirit. The fully divine Spirit of God inspired scripture, exalts Christ, and convicts of sin. He indwells, enlightens and empowers the believer to righteousness through worship, evangelism, and service.  
John 14: 16-19; 16:7-15; I Corinthians 15:1-8; Acts 1:11
7. We Believe that following the second coming of our Lord Jesus Christ, there will be two resurrections; one to eternal condemnation and the other to eternal life and job.  
Ephesians 2:8-10; 2 Corinthians 5:21

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Signature

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Date



## **Lifestyle Statement**

Strong Rock Christian School is a religious, non-profit organization representing Jesus Christ throughout the local community. Strong Rock Christian School requires its employees to be born-again Christians, living their lives as Christian role models (Rom. 10:9-10; I Tim. 4:12; Luke 6:40). Employees will conduct themselves in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the biblical perspective of integrity and appropriate personal and family relationships, business conduct and moral behavior. An employee is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority and a commitment to follow the Matthew 18 principle of conflict resolution when an issue arises with fellow employees or management.

The Strong Rock Christian School Statement of Faith expects employees to maintain a lifestyle based on biblical standards of moral conduct. Moral misconduct, which violates the bona fide occupational qualification for employees to be Christian role models, includes, but is not limited to, adultery, sexual promiscuity, sexual relations outside of marriage, homosexual behavior or any other violation of the unique roles of male and female. (Rom. 1:21-27; I Cor. 6:9-20). Strong Rock Christian School believes that biblical marriage is limited to a covenant relationship between a man and a woman.

Strong Rock Christian School employees will maintain a lifestyle based on biblical standards of conduct. Failure to do so may result in a reprimand or, in some cases, dismissal from employment. It is the goal of Strong Rock Christian School that each employee will have a lifestyle where "...He [Christ] might have the pre-eminence." Col. 1:18.

I declare that I am in agreement with the above statements. My signature below indicates that I meet the moral integrity standards and Christian role model lifestyle requirements of Strong Rock Christian School.

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Signature

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Date

**\*\*Certified Teachers Continue:**

**Certification**

Please attach a copy of your current teaching certificate if applicable.

Type \_\_\_\_\_ Cert # \_\_\_\_\_ State \_\_\_\_\_

**Christian School Preparation/Experience:**

1. Have you had any courses in Christian Philosophy of Education?  Yes  No

If yes, which one(s)? \_\_\_\_\_

Where? \_\_\_\_\_ When? \_\_\_\_\_

If not, would you be willing to take such a course by correspondence or otherwise?  Yes  No

2. Have you had other courses giving specific training for Christian schools?  Yes  No

If yes, please give details \_\_\_\_\_

3. What spiritual gifts do you bring to your teaching? \_\_\_\_\_

Would you be willing to take a spiritual gifts analysis?  Yes  No

4. What is your philosophy of Christian Education?

5. How would you handle discipline in your classroom?

6. Comment briefly on what you believe to be your strengths and weaknesses as a professional in the teaching-learning situation.

7. SRCS holds that the aim of Christian Education is to teach students how to live for God in a non-Christian world. State your thoughts:

8. If a student came to you and wanted you to pray with him/her to receive the Lord, would you feel comfortable? Please explain why or why not. How would you proceed? How would you follow-up?

9. What does it mean to you to teach a Christian world view?

10. The Christian teacher is most effective when he/she models the Christian life. Share what this means to you in your personal habits, values, recreation, etc.

11. In a brief paragraph, please explain how you would make your teaching distinctively Christian.

12. Frequently, Christian schools enroll children from more than one evangelical denomination. How would you handle a child's question if you knew that it was theologically controversial and the family's church held to a different viewpoint from your own?